

# BMC SOFTWARE AND NEW ISLAND TECHNOLOGIES DRIVE DIVERSITY IN SOUTH AFRICA'S TECH LANDSCAPE



New Island Technologies, in its relentless pursuit to nurture talent, drive innovation, and dismantle barriers, has launched the groundbreaking Newtons program. This initiative empowers interns by immersing them in automation concepts with a strong emphasis on BMC Helix Control-M, as well as application and data workflow orchestration capabilities. Swiftly becoming a symbol of inclusivity, diversity, and empowerment in the tech industry, the program boasts that 90 percent of its interns come from previously disadvantaged backgrounds, and 60 percent are women.

Andre Esterhuysen, Vendor Success Manager of BMC Digital Business Automation at New Island Technologies, highlights the significance of the Newtons program. Named in honor of Sir Isaac Newton's monumental contributions, the program epitomizes the company's dedication to discovery, learning, and transformation within the tech sector. "At New Island Technologies, our faith in the power of innovation and the potential of fresh minds to advance the technology landscape is the bedrock of our internship program," he asserts.

## Regional Talent Development

The Newtons program, specifically designed for the Sub-Saharan Africa region, is a comprehensive talent development initiative for New Island Technologies' partners and customers. This strategic focus ensures access to a highly skilled pool of technical professionals ready to tackle the digital challenges of tomorrow and drive innovation within their organizations and the broader Sub-Saharan

African tech ecosystem.

## A Curriculum Tailored for the Future

The program's curriculum is meticulously designed and continuously refined to equip interns with cutting-edge skills in application and data workflow orchestration. Covering a wide range of topics, from the fundamentals of automation to advanced strategies in process optimization and technological innovation, the program ensures comprehensive learning. Interns also have the opportunity to actively apply their knowledge to pioneering projects and initiatives, fostering practical experience and innovation.

## Success Stories and Future Leaders

The Newtons program's impact goes beyond education and skill development; it is about shaping the future leaders of the Sub-Saharan Africa tech industry. The interns have achieved remarkable successes, with many securing full-time positions at New Island Technologies and other leading tech firms. Their stories of growth, resilience, and achievement serve as an inspiring testament to the program's value.



## A Commitment to Ongoing Growth

As we celebrate the achievements of the Newtons internship program, BMC and New Island Technologies remain steadfast in our dedication to expanding our reach and welcoming more talented individuals from Sub-Saharan Africa into the dynamic world of BMC technology.

Continuing our efforts to nurture talent and foster innovation, New Island Technologies is launching new internship programs that encompass additional BMC technologies. These initiatives will empower interns to delve into various cutting-edge technologies and domains.

Our journey to build a more diverse, skilled, and innovative tech community in the region continues, brimming with limitless possibilities.

## **Join Us in Shaping the Future**

BMC is proud to have New Island Technologies as a valued partner in our network. Our commitment to fostering a diverse, equitable, and inclusive tech environment is exemplified by the Newtons program. This initiative not only addresses future digital challenges but also stimulates innovation within the broader technology ecosystem. Together, we empower aspiring tech professionals and students through internships and training, building a more inclusive and dynamic tech industry in Sub-Saharan Africa.

To learn how to start your own Newtons-like programs in your region, contact us or visit [newisland.co.za/newtons](https://newisland.co.za/newtons) to learn more about the Newtons program.