

ENVIRONMENTAL SUSTAINABILITY AND EMPLOYEE HEALTH AND SAFETY AT BMC



BMC is committed to environmental, social, and governance (ESG) practices that create a more sustainable future. We are guided by the [United Nations Sustainable Development Goals \(SDGs\)](#) and believe that our business success is intrinsically linked to the well-being of our planet and people.

We have a long-standing commitment to environmental sustainability, and we take concrete steps to reduce our environmental impact. We are also actively engaged with several organizations that promote environmental responsibility, including:

- [EcoVadis](#): We are proud to participate in EcoVadis' annual sustainability assessment, consistently achieving a gold rating.
- [Carbon Disclosure Project \(CDP\)](#): For the past three years, we have participated in the CDP's annual climate change disclosures, demonstrating our transparency and commitment to measuring and reducing our greenhouse gas (GHG) emissions.
- [Science Based Targets Initiative \(SBTi\)](#): We submitted our 2023 GHG reduction goals for validation by SBTi, with the aim of exceeding their GHG reduction mandate of 50 percent by 2030.
- [ISO 14001 certification](#): We maintain ISO 14001 certification, an internationally recognized standard for environmental management systems. This certification demonstrates our commitment to continuously improving our environmental performance and reducing our impact on the planet.

As part of our commitment to continuous improvement, we are actively working towards achieving certification in two additional ISO standards, ISO 45001 to manage occupation health and safety

risks, and ISO 50001, which will ensure our current energy management system aligns with the ISO global standard for energy consumption, carbon footprint reduction, and overall energy efficiency.

BMC is on track to achieving our net-zero target by 2030 and continues to demonstrate that commitment through partnerships with the [World Wildlife Fund \(WWF\)](#), the [Ellen MacArthur Foundation](#), [Reforest'Action](#), [One Tree Planted](#), [GreenThumb](#), [Vashundara](#), [Seabin Project](#), [Ocean Conservancy Project](#), and [TeamSeas](#).

You can read more about our commitments to ESG and environmental sustainability in the [2023 BMC Corporate Citizenship and ESG Impact Report](#).